



Commission for Aviation Regulation Salary Band Information

The Code of Practice for the Governance of State Bodies sets out requirements in relation to the remuneration and superannuation for State Bodies. The Code sits within the context of applicable legislation.

Pursuant to section 12 of the Aviation Regulation Act, 2001, the Commission for Aviation Regulation may, subject to the consent of the Minister and the Minister for Public Expenditure and Reform, appoint such and so many persons to be members of its staff as it considers necessary to assist it in the performance of its functions on such terms and conditions including terms and conditions as to remuneration and grading as may be agreed. The Commission is subject to centralised rules on the Employment Control Framework including recruitment, remuneration and superannuation.

The Commission staff are employed on grades and rates of pay that reflect those of the Civil Service and it follows Government policy on pay as updated from time to time and as most recently set out in:

- (i) DPER Circular 15 of 2022 - Application of 1 July 2022 FEMPI Pay Restoration for certain Civil Service Grades with basic salary of more than €150,000
<https://www.gov.ie/en/circular/f45ad-circular-15-2022-fempi-pay-restoration-1-july-2022/>
- (ii) DPER Circular 4 of 2022 - Application of 1st February 2022 pay adjustments
<https://www.gov.ie/en/circular/ef515-application-of-1st-february-2022-pay-adjustments/>

For example, a staff member employed at an Executive Officer grade at the Commission is employed at the same rates of pay as an Executive Officer in the Civil Service and that approach is applied as a general principle to all positions at the Commission.

The Commission, a Non-Commercial Semi-State Body, publishes its Annual Financial Statements on its website, containing information which sets out the details of the remuneration of the most senior member of the staff – the Commissioner – and sets out the number of staff employed in salary bands exceeding €60,000 per annum. This information is published on the Commission website at

<https://www.aviationreg.ie/about-the-commission-for-aviation-regulation/financial-statements.258.html>

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